

# BUSINESS

Track: Human Resources



## ABOUT THIS DEGREE PROGRAM

### BUSINESS CORE

#### A FOUNDATION IN BUSINESS

This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace success. These courses introduce students to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management and the analytic skills that inform business decision-making.

The Business Core coursework introduces students to contemporary workplace applications. In each course, the learning experience is enhanced through activities that help students apply the course material, while shaping future education and career choices.

#### A PROGRAM TO FUEL YOUR FUTURE

By pursuing the Human Resources track, you will gain a foundational understanding of human resource functions including key responsibilities such as recruitment, employee relations, training and development.

#### IS THIS PROGRAM FOR YOU?

Interested in gaining a fundamental understanding of the significance of human resource functions to organizational success and employee well-being? This program may be the right fit for you.

## CAREER OPPORTUNITIES

Graduates of DeVry University's [Business associate degree](#) program with a track in Human Resources may consider, but are not limited to, the following careers:

- Human Resources Assistant
- Human Resource Specialist

## WHAT YOU'LL LEARN

### ESSENTIALS

- Communicate complex business concepts to stakeholders
- Collaborate in dynamic work environments
- Develop sophisticated business solutions
- Analyze business opportunities, risk and options for financial resources
- Apply technology to meet consumer needs and achieve business goals

### BUSINESS CORE

- Lead, manage and collaborate in diverse environments in physical and virtual settings
- Allocate financial and human resources, manage risk and analyze business opportunities
- Evaluate and solve complex business problems using numerical and qualitative data
- Use technology to develop business solutions to improve daily operations and long-term strategy
- Apply marketing strategies for business products and services

### SPECIALIZED

- Understand the role of human resources in organizations
- Understand the role of employee training and development in organizations
- Develop professional communication skills in the workplace

## QUICK FACTS

**61**  
CREDIT HOURS  
minimum credit hours required  
for graduation



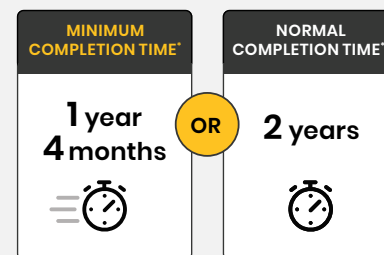
### ACCREDITATION MATTERS

The Associate in Business degree program has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP, [www.acbsp.org](http://www.acbsp.org)), demonstrating that it meets standards of business education that promote teaching excellence.



### EMBEDDED PROGRAM

DeVry offers a unique 2-in-1 design that allows our Business Essentials Certificate to be embedded within the Associate in Business, giving you the chance to earn your certificate on the way to your associate degree.



### ACCELERATE ON YOUR SCHEDULE

Choose the schedule that best fits your goals and commitments. You can earn your **Associate Degree** in as little as **1 year 4 months.\***

Or, follow a normal schedule and complete your program in 2 years.\*\*

\* Minimum completion time does not include breaks and assumes 3 semesters of year-round, full-time enrollment in 12-18 credit hours a semester per 12-month period.

\*\* Normal completion time includes breaks and assumes 2 semesters of enrollment in 12-18 credit hours per semester per 12-month period.

## Business | Human Resources

### ESSENTIALS

**30**  
CREDIT HOURS

#### COMMUNICATION SKILLS

ENGL112 Composition  
ENGL135 Advanced Composition

*One of:*

SPCH275 Public Speaking  
SPCH276 Intercultural Communication ☼

#### HUMANITIES

*One of:*

ETHC232 Ethical and Legal Issues in the Professions  
ETHC334 Diversity, Equity and Inclusion in the Workplace ☼

#### SOCIAL SCIENCES

SOCS185 Culture and Society ☼

#### MATHEMATICS AND NATURAL SCIENCES

MATH114 Algebra for College Students  
SCI228 Nutrition, Health and Wellness with Lab

#### PERSONAL AND PROFESSIONAL DEVELOPMENT

CARD205 Career Development  
COLL148 Critical Thinking and Problem-Solving



#### BE AN ACTIVE PART OF AN INCLUSIVE FUTURE

Customize your curriculum by choosing Diversity, Equity and Inclusion (DE&I) course alternates for your Communication Skills, Humanities and Social Science courses. These course options – denoted by this icon – highlight relevant topics to help empower you to promote an inclusive workplace.

### BUSINESS CORE

**18**  
CREDIT HOURS

#### BUSINESS CORE

BIS155 Data Analysis with Spreadsheets with Lab  
BUSN115 Introduction to Business and Technology  
BUSN219 Marketing Fundamentals  
COMP100 Computer Applications for Business with Lab  
LEAD150 Leadership and Facilitating Change

*One of:*

ACCT207 Fundamentals of Accounting  
ACCT212 Financial Accounting

### SPECIALIZED

**14**  
CREDIT HOURS

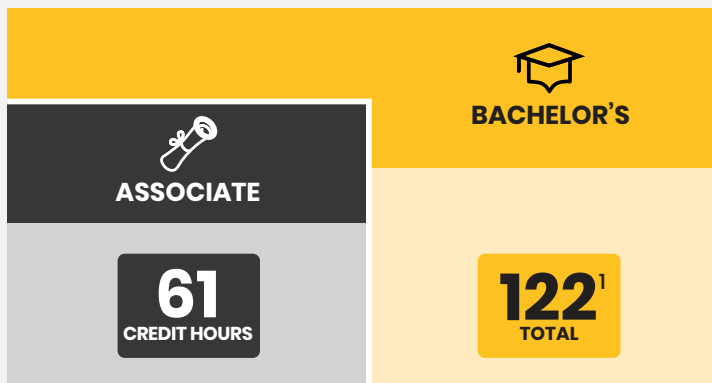
#### HUMAN RESOURCES

HRM420 Training and Development  
LEAD200 Communication for a Diverse Workplace  
MGMT210 Human Resource Functions

*One of*

Students select another HRM for which they meet pre-requisites or another course with permission of an academic administrator.

#### Earn a Credential at Every Step



<sup>1</sup>The figures displayed represent the minimum credit hours required for graduation. Additional coursework may be necessary to complete program requirements. At the time of application to the next credential level, an evaluation of qualifying credits will occur and the most beneficial outcome will be applied. Future programmatic changes could impact the application of credits to a future program. Refer to the academic catalog for details.

#### BUILD SKILLS WITH STACKABLE DEGREES

When you earn an Associate Degree in Business, eligible credits you completed in the program apply to your Bachelor's Degree in Technical Management<sup>1</sup>. Build your confidence – and your resume – when you start your journey at DeVry.

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