

TECHNICAL MANAGEMENT

Specialization: Human Resource Management



ABOUT THIS DEGREE PROGRAM

BUSINESS CORE

A FOUNDATION IN BUSINESS

This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace success.

These courses introduce students to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management and the analytic skills that inform business decision-making.

The Business Core coursework introduces students to contemporary workplace applications. In each course, the learning experience is enhanced through activities that help students apply the course material, while shaping future education and career choices.

A PROGRAM TO FUEL YOUR FUTURE

In this specialization you'll gain a deeper understanding of the skills required to be a successful HR professional, including designing pay structures, developing employee policies and communicating employee benefits.

IS THIS PROGRAM FOR YOU?

Do you have potential transfer credits and an interest in pursuing a career in human resources? Then this program may be the right fit for you.

CAREER OPPORTUNITIES

Graduates of DeVry University's [Technical Management program with a specialization in Human Resource Management](#) may consider, but are not limited to, the following careers:

- Administrative Assistant
- Employee Benefits Specialist
- Employee Relations Manager
- Human Resource Information Systems Specialist
- Human Resource Generalist
- Management Analyst Consultant
- Training and Development Manager

WHAT YOU'LL LEARN

ESSENTIALS

- Communicate methods and findings
- Collaborate in a dynamic work environment
- Solve complex problems
- Analyze financial and business-related data
- Apply appropriate technologies

BUSINESS CORE

- Lead, manage and collaborate in diverse environments in physical and virtual settings
- Allocate financial and human resources, manage risk and analyze business opportunities
- Evaluate and solve complex business problems using numerical and qualitative data
- Use technology to develop business solutions to improve daily operations and long-term strategy

PROGRAM

- Apply basic project management techniques through project planning software
- Analyze financial and statistical data using spreadsheet and database software
- Examine opportunities within the organization and propose changes for quality improvement
- Effectively communicate business information to diverse audiences through various media

SPECIALIZED

- Develop solutions to personnel-related disputes and grievances
- Apply management theories to make organizational planning and staffing decisions
- Evaluate technology options used for managing the human resource function
- Produce a comprehensive business plan to guide strategy and operations

QUICK FACTS

122
CREDIT HOURS
minimum credit hours
required for graduation

SHRM-ALIGNED



We're proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at www.shrm.org.

ACCREDITATION MATTERS



Our Technical Management program has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP), demonstrating that it has met the standards of business education that promote teaching excellence. Learn more about ACBSP at www.acbsp.org.

<p>MINIMUM COMPLETION TIME*</p> <p>2 years 8 months</p>	OR	<p>NORMAL COMPLETION TIME**</p> <p>4 years</p>
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ACCELERATE ON YOUR SCHEDULE

Choose the schedule that best fits your goals and commitments. You can earn your **Bachelor's Degree** in as little as **2 years 8 months**.*

Or, follow a normal schedule and complete your program in 4 years.**

*Minimum completion time does not include breaks and assumes 3 semesters of year-round, full-time enrollment in 12-19 credit hours a semester per 12-month period.

**Normal completion time includes breaks and assumes 2 semesters of enrollment in 12-19 credit hours per semester per 12-month-period.

Technical Management | Human Resource Management

ESSENTIALS

40
CREDIT HOURS

COMMUNICATION SKILLS

ENGL112¹ Composition
ENGL135 Advanced Composition

Select one

SPCH275 Public Speaking
SPCH276 Intercultural Communication ☸

HUMANITIES

LAS432 Technology, Society, and Culture ☸

Select one

ETHC334 Diversity, Equity and Inclusion in the Workplace ☸
ETHC445 Principles of Ethics

SOCIAL SCIENCES

ECON312 Principles of Economics
SOCS185² Culture and Society ☸

MATHEMATICS AND NATURAL SCIENCES

MATH114 Algebra for College Students
SCI228³ Nutrition, Health and Wellness with Lab

Select one

MATH200 Quantitative Reasoning
MATH221 Statistics for Decision-Making

PERSONAL AND PROFESSIONAL DEVELOPMENT

CARD405 Career Development
COLL148 Critical Thinking and Problem-Solving

☸ This icon indicates Diversity, Equity & Inclusion Courses

BUSINESS CORE

21
CREDIT HOURS

BUSINESS CORE

BIAM110 Introduction to Business Analytics
BIS155 Data Analysis with Spreadsheets with Lab
BUSN115 Introduction to Business and Technology
BUSN319 Marketing
COMP100 Computer Applications for Business with Lab
MGMT303 Principles of Management

Select one

ACCT207 Fundamentals of Accounting
ACCT212 Financial Accounting

PROGRAM

34
CREDIT HOURS

MANAGEMENT AND TECHNOLOGY

One of

BIS245 Database Essentials for Business with Lab
BIS275 Advanced Excel

One of

MGMT404 Project Management
PROJ404 Project Management for the Profession

ELECTIVES⁴

Students choose twenty-three (23) credit hours from courses listed in the Course Descriptions section of the [Academic Catalog](#) provided they are not used to meet other graduation requirements, course prerequisites are met and the Elective course area credit hour requirement is satisfied. Students are encouraged to contact a student support advisor regarding elective course options.

The following suggested electives ensure students meet prerequisite requirements. Qualifying prior college coursework not meeting other program requirements may be applied toward elective hours.

ACCT360 Managerial Accounting
BIAM300 Managerial Applications of Business Analytics
BIS310 Compliance and Security Management
BUSN315 Contemporary Business
BUSN350 Business Analysis
BUSN369 International Business
BUSN379 Finance
GSCM206 Managing Across the Supply Chain
LEAD335 Cross-Cultural Leadership
LEAD430 Consulting and Problem-Solving
MGMT410 Human Resource Management

SENIOR PROJECT

BUSN460 Senior Project

SPECIALIZED

28
CREDIT HOURS

HUMAN RESOURCE MANAGEMENT

BUSN412 Business Policy
HRM320 Employment Law
HRM330 Labor Relations
HRM340 Human Resource Information Systems
HRM410 Strategic Staffing
HRM420 Training and Development
HRM430 Compensation and Benefits

¹Students enrolled at a New Jersey location take ENGL108 in lieu of this course.

²Students enrolled at a Nevada location must take POLI332 as part of this requirement, the Additional General Education Selection or the Electives.

³Students enrolled at a New Jersey location must take TECH204 to fulfill this requirement.

⁴Students enrolled at a New Jersey location must take 55 semester-credit hours of general education coursework. Fifteen semester-credit hours of general education coursework may be applied to the Electives course area.

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